

California Inclusion and Behavior Consultation Network

CONSULTANT QUALIFICATIONS



JOIN OUR NETWORK OF CONSULTANTS!

The California Inclusion and Behavior Consultation (CIBC) Network is a project of the California Department of Education, Child Development Division, coordinated by the WestEd Center for Prevention & Early Intervention. The CIBC Network offers on-site consultation and technical assistance to early care and education providers seeking to support the learning and development of children ages birth to 5 with disabilities and other special needs and those with challenging behaviors in early care and education settings.

Applications are being accepted from experienced professionals working with children ages birth to 5, inclusive practice, and/or addressing challenging behaviors.

For additional information, contact:

CIBC Network
cibc@wested.org
877.524.2422

<http://www.cibc-ca.org>

Providing individualized consultation to early care and education providers across California

CIBC NETWORK CONSULTANTS WILL

- ▲ Develop relationships with staff to determine the site's needs
- ▲ Observe the classroom or child care site to develop an understanding of the teacher/provider's concerns and interactions with children and other staff in the care setting
- ▲ Deliver a technical assistance plan responsive to the site's ability to include children with special needs and challenging behaviors
- ▲ Support site implementation of strength-based teaching strategies included in the technical assistance plan
- ▲ Provide guidance to maximize the use of community resources
- ▲ Provide reflective practice opportunities to enhance a site's capacity to problem solve

CONSULTANT QUALIFICATIONS

- ▲ Experience working with special needs, identified disabilities, and/or challenging behaviors
- ▲ Knowledge of inclusive practices, IDEA, and ADA requirements
- ▲ Three or more years' experience teaching young children in early care and education settings
- ▲ Experience providing early childhood training, professional development, mentoring, consultation, and/or supervision
- ▲ Knowledge of the social and emotional development of young children and how to promote social and emotional competence in early care and education settings
- ▲ Knowledge of relationship-based and family-centered practices
- ▲ Knowledge of community resources for children ages birth to 5 and their families
- ▲ Knowledge of California Infant/Toddler and Preschool Learning Foundations
- ▲ Bachelor's or master's degree and/or a certificate or credential in early childhood special education, early childhood education or child development, and/or a closely related field such as social work, early intervention, mental health, or counseling.

COMMITMENT

- ▲ Travel to local early care and education sites
- ▲ Participate in CIBC Network meetings and orientation trainings
- ▲ Submit reports and other data as required by the CIBC Network

View information about the CIBC Network and complete our online application at <http://www.cibc-ca.org>.

Applications are reviewed on an ongoing basis. CIBC Network staff will contact you once your application is processed.